

Posting Notice of Job Opportunities 2022

Reminder to employer, posting must remain up for 15 consecutive business days.

You can use this form for disclosure to US hires by having them sign & date a copy for your file. This will satisfy your requirement to disclose the job offer to US workers upon hire.

Job Information

This job order is placed in connection with a concurrent H-2B labor certification application.

This job opportunity is a bona fide, F/T temporary position for 4 Event Workers from 4/1/2022 to 12/15/2022 with Boone Hall Plantation, Inc., 1235 Longpoint Road, Mount Pleasant, SC 29464; (843) 330-9985- ask for Eric or email jimw@boonehallplantation.com.

Specific Job Duties: Load event materials (chairs, tables, and decorations) on trucks and trailers from storage, transport to event space, and set up. When the event is over, take everything back and put in storage. The event location and storage are on the same private property so there is no travel on public roads during event set up and take down. The employees will assist with traffic control and parking of event attendees. Employees will also participate with the events in driving agricultural tractors hooked to hay ride trailers full of event attendees and transported from a loading zone to an activity area and back again. Employees will also prepare event backdrops and settings by conducting minor construction to build small facades as well as clear small amounts of vegetation for setting installation.

At recreation facility events: packing, cleaning, sorting, and delivery/set up and breakdown/storage of equipment (tables, chairs, table-top decor, linens, tenting, sets, temporary flooring, and landscape/decor). Participate in events, shuttles, maintain traffic flow & other related Recreation Attendants activities as per SOC/OES 39-3091.

37 hpw, 8:00am – 5:00pm; Mon–Sun; work extended daily hours and weekends are required. Mon-Sun Days vary depending on event schedule.

Employer paid drug test is Post-Employment Random, Post Accident, Post Employment Upon Suspicion.

No experience/ no education. Work is supervised. Lift/carry up to 50 pounds.

\$17.41/hr; overtime is not guaranteed but if worked rate is paid at time and a half (\$26.12) per hour above 40 hours per week. Raise/bonus at employer's discretion. Opportunity for higher pay based on experience/performance.

A single workweek will be used in computing the wage due. Payday is Bi-Weekly on Friday.

Shared housing available to only seasonal full-time employees. Housing is not offered to non-employees. Employees may make their own arrangements at their own expense. However, if they opt to live in employer provided housing they will be not be charged rent or utilities.

The employer will make the following deductions from the worker's wages: all deductions required by law, rent (where applicable), cash advances and repayment of loans, repayment of overpayment of wages to the worker, payment for articles which the worker has voluntarily purchased from the employer, long distance telephone charges, recovery of any loss to the employer due to the worker's damage (beyond normal wear and tear) or loss of equipment or housing items where it is shown that the worker is responsible, and any other reasonable deductions expressly authorized by the worker in writing. No deduction not required by law will be made that brings the workers hourly earnings below the FLSA

Federal statutory minimum wage.

Return transportation and daily subsistence provided if worker completes employment period or is dismissed early by employer. Outbound transportation provided at most economical and reasonable common carrier transportation rates for distances involved, where applicable.

Employer provides transportation from office to and from job sites located in Charleston county. There is no itinerary involved as there are multiple locations.

Employer will reimburse the H-2B worker in the first workweek for visa, visa processing, border crossing, and other related fees, including those mandated by the government, incurred by the H-2B worker (but need not include passport expenses or other charges primarily for the benefit of the worker).

The employer provides at no charge all required tools, supplies and equipment required to perform the job.

Inquire within or send applications/resumes to nearest job service location or directly to the office at the Charleston Workforce Center, 1930 Hanahan Rd., North Charleston, SC 29405; Phone: 843-574-1800. JO#1150384

For workers eligible for the inbound transportation and subsistence reimbursement benefit, the Employer will reimburse workers who complete 50 percent of the work period (or with the first paycheck if applicable under FLSA) and who are beyond commuting distance the reasonable cost of transportation and subsistence from the place from which the worker has come to work for the employer, whether in the U.S. or abroad to the place of employment. The amount of the reimbursement for transportation cost will be the worker's actual transportation cost from the place from which the worker has come to work for the employer to the employer's place of employment or, by regulation at 655.20(j)(1)(i), the amount not to exceed the most economical and reasonable common carrier transportation cost for the distance involved, whichever is less. The employer reserves right to assist in coordinating transportation. Workers who do not avail themselves of such available transportation will be reimbursed only the per worker cost of arranged transportation or most economical and reasonable common carrier transportation cost for distances involved, whichever is less. Workers are free to make own inbound transportation, assuming all liability and hold harmless employer for any damages, injuries, personal or property losses. Daily subsistence provided at a rate of at least \$13.17 per day during travel to a maximum of \$55 per day with receipts.